



STATE EMPLOYEES' APPEALS COMMISSION

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ADMINISTRATIVE LAW JUDGE (ALJ) QUALIFICATION INFORMATION FOR THE STATE EMPLOYEES' APPEALS COMMISSION (SEAC)

I. Regular SEAC ALJs

- a. Hon. Gabriel Paul, full time SEAC Chief ALJ & Agency Director
ALJ Paul has been a licensed, good standing Indiana attorney since 2000. He has served as the SEAC Chief ALJ since August, 2014. ALJ Paul has been with the State of Indiana since 2006, having served as Staff Counsel at the Indiana Department of Transportation, where he handled SEAC appeals among other things and with the Indiana Criminal Justice Institute, where he served as Associate Chief Counsel. Prior to 2006, Paul practiced in the private sector in the fields of corporate and tax law.

II. Special SEAC ALJs

- a. The Commission or Chief ALJ cannot predict who might serve as a Special SEAC ALJ in a given case because of the statutory selection (striking) process found in the Administrative Orders and Procedures Act (AOPA, I.C. 4-21.5-3). All Special ALJs offered on a striking panel will be licensed, good standing Indiana attorneys without a known conflict or interest in the matter, and believed to be reasonably qualified to hear a case.
- b. The full time state Administrative/Environmental Law Judges of the Indiana Natural Resources Commission and Indiana Office of Environmental Adjudication, who are in the same general office area as SEAC, are sometimes offered on special judge panels. Other state ALJs, screened from any conflict from other state litigation duties, might also be offered. In some circumstances, parties might be able to agree on a special ALJ. See AOPA.

III. Compensation

- a. All ALJ's listed above are understood to be full time state employees with standard medical, insurance, leave and any other state benefits. See State Personnel Department's (SPD) homepage for more information.
- b. Salary and other public information for state ALJs and other employees can be found at the Indiana Transparency Portal at <https://www.in.gov/itp/>